

## AGPA Connect Participant Agreement

We expect all event participants to abide by the [AGPA Safe Environment Conduct Policy](#) by:

- Supporting a safe and positive learning environment for everyone
- Exercising consideration and mutual respect in speech and actions
- Abiding by the [AGPA Policy Statement on Inclusion](#) and [AGPA Guidelines for Creating Affirming and Restorative Group Experiences](#)

We recognize that contemporary society is replete with systemic bias that negatively impacts people across a wide range of social identities including race, ethnicity, gender identity or expression, sexual orientation, socioeconomic status, nationality, ethnicity, religion, political affiliation, disability, age, size or appearance, and other personal characteristics. As members of a professional organization, we are not immune from enacting these same biases within our community through problematic and potentially harmful behavior. AGPA strives to minimize the impact of systemic bias by creating safe and inclusive spaces at AGPA Connect and our professional development offerings.